

# Safety Trained Supervisors for Construction and the Military

The Safety Trained Supervisor (STS) certification is a nationally recognized for first-line supervisors and managers responsible for worksite safety and health. In industries such as construction and among U.S. military contractors, STS certification is important as organizations endeavor to improve workplace safety, decrease accidents, and comply with strict regulatory requirements. Administered by the Board of Certified Safety Professionals (BCSP), the STS certification validates a supervisor's knowledge of safety practices, leadership skills, and ability to implement safety programs on job sites.

The certification is expressly designed for supervisors who manage daily operations and directly influence the safety culture of their teams. Construction sites are inherently hazardous environments, with risks ranging from falls and equipment accidents to exposure to dangerous materials. STS-certified supervisors serve a pivotal role by assuring compliance with OSHA standards, holding regular safety meetings, and supporting a culture where workers feel empowered to report hazards. Many contractors and project owners now require or prefer STS certification for supervisory roles.

Military construction and contracting projects demand even higher safety standards due to the complexity and scale of operations, as well as the presence of sensitive materials and equipment. U.S. military contracts frequently include safety clauses, and having STS-certified supervisors helps demonstrate compliance. The certification can also be a competitive advantage during the bidding process, as it signals a preemptive approach to risk management and regulatory compliance. To earn the STS credential, candidates must have supervisory experience and complete relevant safety training.

STS supervisors must then pass a comprehensive exam that covers hazard identification, incident investigation, regulatory compliance, and leadership principles. Certification must be maintained through continuing education and periodic renewal, ensuring supervisors stay up-to-date with changing safety standards. STS certification is an important asset for supervisors in the construction industry and U.S. military contracting. By furnishing leaders with comprehensive safety expertise and practical skills, the credential supports safer job sites, regulatory compliance, and better organizational reputation.